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**DECLARATION
and
DESIGNATION OF CORRESPONDENCE ADDRESS**

As an inventor named below, I hereby declare that:

My residence, post office address and citizenship are stated below next to my name.

I believe I am the original, first and sole inventor (if only one inventor is named below) or an original, first and joint inventor (if plural inventors are named below) of the subject matter which is claimed and for which a patent is sought in the specification GP-301227 entitled

METHODS AND APPARATUS FOR PROVIDING ON-THE-JOB PERFORMANCE SUPPORT

This application claims priority from Provisional Application No. 60/264,782 filed January 29, 2001.

I have reviewed and understand the contents of the above-identified specification including the claims, as amended by any amendment referred to in this Declaration.

I acknowledge my duty to disclose to the Patent and Trademark Office all information known to me to be material to patentability as defined in title 37 Code of Federal Regulations, Section 1.56.

I further declare that all statements made above of my own knowledge are true, that all statements made above on information and belief are believed to be true, and that these statements were made with the knowledge that willful false statements and the like are punishable by fine or imprisonment, or both, under title 18 United States Code, Section 1001 and may jeopardize the validity of the application or any patent issuing thereon.

Address all communications to: **CHRISTOPHER DEVRIES**
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Legal Staff
Mail Code 482-C23-B21
P.O. Box 300
Detroit, MI 48265-3000

Telephone: 313/665-4969

Inventor's signature

Date

01/31/2002

Full name :

GARY L. CLEMENT

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Post office address:

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WATERFORD, MI 48328

Inventor's signature

Date

01/31/2002

Full name :

IRVIN ANDREW TEASDALE

Citizenship: US

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SHELBY TOWNSHIP, MI 48316



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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Serial No. 10/059,074

Filed: January 28, 2002

Inventors: GARY L. CLEMENT
IRVIN ANDREW TEASDALE

Title: METHODS AND APPARATUS FOR PROVIDING ON-THE-JOB
PERFORMANCE SUPPORT

**POWER OF ATTORNEY AND
DESIGNATION OF CORRESPONDENCE ADDRESS**

As an agent of General Motors Corporation, General Motors of Canada Limited, General Motors Japan Ltd., General Motors Strasbourg S.A., and Saturn Corporation, one or more of whom is the assignee of this patent application, I hereby appoint the following attorney employed by General Motors Corporation to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith:

CHRISTOPHER DEVRIES (Reg. No. 44654)

Address all communications to:

CHRISTOPHER DEVRIES
General Motors Corporation
Legal Staff
Mail Code 482-C23-B21
P.O. Box 300
Detroit, MI 48265-3000

Telephone: 313/665-4969

I am authorized to make the above appointment. The assignee's ownership of this patent application is established by the attached assignment documentation, the attached documentation is a true copy of the original documentation, and the original or a true copy of the attached documentation has been or is concurrently being submitted to the Patent and Trademark Office for recording.

By: 

Name: Howard N. Conkey – Agent

Date: April 10, 2002

DO NOT RECORD

**DO NOT DETACH FROM
POWER OF ATTORNEY**

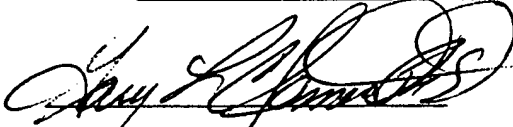
ASSIGNMENT

Pursuant to an agreement with my employer, I formally assign to GENERAL MOTORS CORPORATION, the entire right, title and interest, in all countries, in the improvements set forth in the United States patent application GP-301227 entitled

METHODS AND APPARATUS FOR PROVIDING ON-THE-JOB PERFORMANCE SUPPORT

for which I executed a declaration dated as indicated below. If the patent application has been filed, I authorize attorney CHRISTOPHER DEVRIES to insert the application number and filing date of said application here in parentheses (10/059,074 filed Jan. 28, 2002) when known.

Inventor's signature



Date 01/31/2002

Full name:

GARY L. CLEMENT

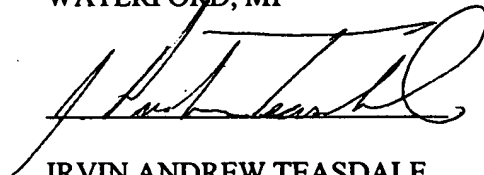
Declaration dated :

Residence:

WATERFORD, MI

01/29/2001

Inventor's signature



Date 01/31/2002

Full name:

IRVIN ANDREW TEASDALE

Declaration dated :

Residence:

SHELBY TOWNSHIP, MI

01/29/2001

On this 31st day of January, 2002, before me personally appeared GARY L. CLEMENT, known to me to be the person who executed the foregoing instrument, and acknowledged that he/she executed the same.



Notary Public

(SEAL)

My commission expires:

September 29, 2005

County of Authorization:

Oakland

On this 31st day of January, 2002, before me personally appeared IRVIN ANDREW TEASDALE, known to me to be the person who executed the foregoing instrument, and acknowledged that he/she executed the same.



Notary Public

(SEAL)

My commission expires:

September 29, 2005

County of Authorization:

Oakland